

WUU *news*

Monthly Newsletter of
Williamsburg Unitarian Universalists

March

Some Dates of Note

3.2

Navigators Meeting

3.5

Necessity of Virtue

3.12

Daylight Savings Time Begins
(Don't forget to "Spring Ahead")

3.16

Program Council Meeting

Interim Minister's Letter: "The Ministry of Hospitality"

In the days since our joyous celebrations to dedicate our New Building, the sounds of continuing activity are reminders of a "drumbeat" of intentions, as our contractors and many WUU volunteers labor to bring the remaining projects to a close. Activity is in full swing in our new industrial-size kitchen, in the narthex, and in exterior landscaping. The benchmarks of completion in this major initiative have unfolded in stages – as is true for most processes. To be sure, there will be decisive signals that the end has at last arrived: The issuing of a final occupancy permit by James City County; the return of Coffee Hour; and the disappearance over the horizon of the E.T. Gresham trailer and the dumpsters. And there's more: The new uses of Parker House and Fahs House will be new experiments. And, of great importance: WUU's identity as a Welcoming Congregation will be re-claimed and strengthened.

Hospitality involves all of us, and it is truly a ministry. Some have a special gift for radiating the spirit of hospitality. In some instances, hospitality includes outward exuberance and high-energy. Yet hospitality can be also a special gift among Introverts as well as Extroverts. Some who are as old as I may recall the stereotype of "church-hospitality" from many decades ago: My image is of "church-ladies" – smiling, bashfully demure, and impeccably dressed – sitting and pouring tea. To be sure, "church-ladies" are not extinct; but the stereotypes have given way to richer avenues for fostering connections that matter.

Coffee-hour will soon return. And with it, occasions to spend time together. We will certainly experiment with expanding our spaces for comfortably sitting and visiting on Sunday mornings. We will re-align and focus the work of our Sunday Volunteer teams so as to make wisest use of volunteers' gifts to us. In the weeks ahead we will not substantially re-structure Sunday mornings: We will continue to have worship services at 9:45 and 11:15 through April 30, after which we will move to a summer schedule through Labor Day weekend. We will continue to have religious education for children and youth at the 11:15 hour. Even so, we will experiment with new ways to connect with each other, and to make our values real in greater Williamsburg. The February and March meetings of the Program Council will be devoted almost entirely to the process of focusing our efforts. I thank you for the privilege of working with you in these exciting times.

All good wishes to you and yours in 2017.

Rev. Dave Johnson, Interim Minister (thru June 2017)

March Worship Schedule

March 5, 2017

9:45 am, Little Sanctuary

“Q & A With Rev. Dave”

Rev. Dave Johnson, Interim Minister

11:15 am, Main Sanctuary

“Exploring Our Principles”

Led by YRUU (Young Religious Unitarian Universalists)



Join YRUU on Sunday for a service led by the youth and supported by the YRUU advisors. Many thanks to Pat, Stacy, Dave, Stacey, Nan, Richard, and all of the volunteers who helped make the day possible. Special music by David Hamilton, Chris Llewellyn, and Larry Ventis.

Our Membership book is open for signing this Sunday. If you have completed Pathway to Membership sessions 1 and 2 or are transferring from another UU Congregation, we welcome you to come forward at the end of the service to sign our Membership Book, signifying your commitment to WUU.

March 12, 2017

9:45 am & 11:15 am

“Our Humanist Heritage, Part I: The Critical Way”

Rev. Dave Johnson, Interim Minister

The humanist tradition flowered during the Renaissance, and has broadened its influence throughout many cultures and traditions during the centuries since then. Humanism is among the crucial Sources of contemporary Unitarian Universalism. In this first of a two-part series, we will focus upon the emergence of Humanism in the early to mid-twentieth century, and its enduring significance for us. Special music by students from the College of William and Mary.

March 19, 2017

9:45 am & 11:15 am

“Humanism in a New Key?”

Rev. Dave Johnson, Interim Minister

Every living tradition evolves, adapting to and assimilating its contextual particularities. The same has been true of Humanism’s emergence. The (male) writers of the original Humanist Manifesto (of 1933) were strident and un-compromising. Such positivism vanished amidst the horrors of World War II, the Gulag, nuclear proliferation, the Vietnam War, and human-rights movements. These and many other events of global proportion prompted a major shift in Humanism’s perspectives, leading to the formulation of Manifesto Two (of 1973). Then came Humanist Manifesto Three, written in April of 2003, reflecting the horrors and the sobering aftermath of September Eleven.

I wonder: Might the contemporary landscapes require another substantial shift -- toward a Manifesto Four? One might argue that our nation’s recent Presidential election was driven, in large measure, by the uses (and exploitation?) of social media. Consider the anxious landscapes in our nation and the world during in the two months since President Trump began implementing some of his campaign promises! Perhaps it is pre-mature to anticipate how Humanism will engage, and challenge, the ethical transformations that are unfolding all around us. Nonetheless I’ll offer some speculations and surmises about Humanism’s future -- hopefully, and (perhaps) optimistically as well. Special music by the WUU choir; Dr. Jamie Bartlett, music director.

March 26, 2017

9:45 am & 11:15 am

“Liberating Nonsense: Doing Time in the Pulpit”

Rev. Dave Johnson, Interim Minister

My colleague, Rev. David O. Rankin, now retired and writing at his home in western Idaho, observes: “In the pulpit I cannot preach bromides. If it is easy, it is probably false. If it is popular, it is soon outmoded. If it is soothing, it is lacking depth. If it is said to be final, it is clearly dead. What remains is to undertake a rigorous journey, which demands the highest degree of dogged persistence.” We’ll consider Rankin’s cautionary observations, and some of the hazardous, recurring temptations of the ministry that can undermine its integrity. Special music by the Peninsula Ukulele Players.



BROWN BAG LUNCH

All Together's Brown Bag Lunch Discussion will take place Friday, March 3rd at 12 noon. It will address the following question:

In order for conduct or communication to be *racist*, must the actor act with the intent of race being a

factor? Alternatively, can conduct or communication done innocently and for reasons totally unrelated to race, but having an effect on African Americans, be fairly classified as *racist*?

Our program will be given by Professor Vivian Hamilton, Professor of Law at the William & Mary Law School. One of her areas of interest is Race. We meet at the Williamsburg Baptist Church, 227 Richmond Road. Use the southernmost door from the rear parking lot. Bring your lunch.

From the Board

Our February meeting spent most of its time preparing to implement Bylaws changes and previous Board actions. Additionally, it considered a recommendation from the Ministerial Search Committee and Committee on Right Relations.

- New short term task forces are being formed to address:
 - a. Personnel evaluations. Reference Bylaws Article 11, section 7. Contact Franz Gross
 - b. Membership to define the Contribution of Record. Reference Article 4, section 1, item 5. Contact Jim Kent
 - c. Strategic Plan Summary to refine the fall retreat deliberations into a 2-page statement. Contact Franz Gross
- A Gift Acceptance Committee is being formed to implement the naming policy adopted at the October Board meeting. Contact Les Solomon
- The Board moved to
 - a. Review a draft policy with the goal of approval at its next meeting. The policy is modeled after a UUA recommended policy on Disruptive Behavior.
 - b. Accept the recommendations from the Jim Kent, Finance Committee chair, on the Committee's composition and tenure.
- Finally, the Board considered ways that it might recognize achievements of Program Council committees as well as our members, children and youth. Board members also agreed to help with the Religious Education and other Program Council activities.

Les Solomon
WUU Board President



If you only attend on Sunday, you are missing a lot of the new fun and life within the WUU community.

Within the last few days, I have attended several events in our new spaces:

- Coffee at the coffee bar! Thanks **Roger Guernsey** for insisting that we needed to make the bar a priority.
- A dedication potluck where nearly 80 folk filled our new Gathering Hall. Thanks **Lola Warren, Helen Hansen, and Donna Stanford**. I watched with delight to see our children and youth finally having a place to play, connect, and build a multi-age community. Inside, the adults enjoyed the less formal atmosphere of dining in the Gathering Hall. I remember **Richard Thek** talking about the importance of WUU finally having a place to sit together and do something together beyond worship.
- A birthday party for **Nancy Carnegie**.
- The workshop on Social Justice (thanks **Jessica O'Brien, Helen Hansen and Jessica Sapalio**) with a catered lunch, thinking about where we go from here.
- Two groups, Progressive Williamsburg and Democracy First, who want to be in our new space because we are welcoming. In addition to attending their meetings, many are asking about us. I'm thinking potential new members.

Thanks to our Alternate Income (**Michael Coirin**, chair) and Space Task Forces (**David Neiman**, chair), as well as our attorney **Peter Mellette** for working so hard to determine rental income and space allocation procedures and policies appropriate for these groups.

Around the campus:

- **Jim Willis** has been our key person to get the new Commercial Kitchen ready. Almost 10 folk have signed up to be trained to use this new equipment (and so can you).
- At Parker House, **Jim Hall** and **Dave Neiman** have been instrumental in getting this space ready for an open house in March as the new Grace Haven Family Shelter.
- At Fahs House, the kitchen has been stripped of its old cabinets anticipating a new cabinet footprint (actually reusing cabinets from the Sanctuary kitchen and nursery) and a new kitchen floor. Soon this will be the new Quaker Meeting House.
- And very soon, we will say good bye to **Mike Sprinkle** and the **Gresham Construction Trailer**.

When we started the Building our Future project, I remember several members who said that we are not building this for ourselves; we are building this for the community and future. It is so much fun to see it happen so quickly!

Les Solomon

President, WUU Board

Share the Plate



On Sunday, **March 13**, our Share the Plate Program will donate the plate collection to **Navigators USA Chapter 36**, which is sponsored by our congregation.

Navigators USA is a nationwide scouting organization committed to providing a quality scouting experience open to all children and their families, regardless of gender, race, religion, economic status, sexual orientation or social background. Since 2013, Chapter 36 has been working to provide a modern inclusive scouting program for families in the Williamsburg community. WUU's support has made it possible for area youth, including the children of this congregation, to explore the great outdoors through campouts, hikes, rock climbing adventures and many other activities. The group meets in Fahs House on the first Thursday of the month from 6:30-7:30, and also conducts monthly outdoor excursions. For more information, please contact: Dan Moore; danartmo@yahoo.com, Greg Caldwell; greg.caldwell@cox.net, or James Tysz james.tysz@gmail.com.

To nominate a Share the Plate recipient, email stp@wuu.org.

Stewardship Update



It is time for a mid campaign checkup! In the first three weeks of the pledge drive we have achieved nearly 65% of our goal of \$318,000. So far, we have received pledges from 69 WUU households and 31 of these pledges included increases, several which are substantial. This is wonderful news! We want to thank you for your comments, your phone calls and your emails and your generous pledges.

But we still have a distance to go in reaching our goal and we need everyone to play their part in making this happen. Pledging is easy! You can go online (<http://wuu.org/pledge-form/>), mail your pledge form (WUU, 3051 Ironbound Road, 23185) or just deposit the envelope at "Pledge Central" in the new Gathering Hall. Members of the Stewardship Team are available every Sunday to answer questions.

We are an enthusiastic and supportive congregation with much energy toward changing lives and helping improve our world. Our pledges help make these goals more possible.

Your stewardship team--Allen Cooke, Linda Lane-Hamilton, Michael Luchs, Ben Puckett, Nancy Carnegie, Martha Elim, Helen Hansen, Trena Tankersley, Dave Banks (treasurer), Nan Hart (board representative), and Rev. Dave



Search Committee Update

March is an exciting month for your Ministerial Search Committee. We will be meeting some amazing ministers, getting to know them, and experiencing how they conduct worship. Wish us luck as we do our best to recruit one of these ministers to come to WUU for candidating week in April and hopefully join us at WUU as our next settled minister.

✓	Early 2016	Settlement Rep visits
✓	April	Search Committee selected
✓	June	Search Committee retreat
✓	June – Aug	Planning
✓	Aug – Sept	Congregational survey distributed & tabulated*
✓	Sep - Oct	Cottage meetings*
✓	Oct	Beyond Categorical Thinking Workshop*
✓	Nov 30	Congregational packet finalized
✓	Jan – Feb 2017	Packet exchange
	March	Pre-candidating at neutral pulpits
	March 30	Offer given to candidate
	April	Candidating Week
	April	Congregational Vote*

* Congregation involvement



SAVE THE DATE - May 7, 2017
38th Annual Life Membership Awards Banquet
"NAACP: We've Come Too Far...No Turning Back"

Mark your calendars and purchase tickets for the 38th Annual Life Membership Banquet on Sunday, May 7, 2017, at the DoubleTree by Hilton, 50 Kingsmill Road, Williamsburg, VA 23185. The evening begins with a silent auction at 4:30 p.m., followed by dinner and program at 5:30 p.m. This event is the NAACP's major fundraiser to support their civil rights advocacy work and community outreach efforts in health and education, to provide scholarships to area youth, and to help facilitate developmental opportunities for middle and high school students through their youth work. As the NAACP representative says, "We've come too far, and we need your support to keep moving forward."

Tickets are \$65 per person, or \$95 to include a one year NAACP Membership. You can mail your check or call for a credit card payment: York-James City-Williamsburg NAACP, 479 McLaws Circle, Suite 3, Williamsburg, VA 23185.

“THE NECESSITY OF VIRTUE”

Adult Enrichment Series: Williamsburg Unitarian Universalists Eight Sundays, February 26 through April 16; 12:45-2:00 pm, Room 105

Rev. Dave Johnson, facilitator

Registration required (contact Ellyn in office); class limit is 14

*Resource: Presentations at UUA General Assembly by the Rev. Dr. Galen Guengerich,
Senior Minister, All Souls Unitarian Church, New York City*

Purpose: Unitarian Universalists are often described as believing in salvation by character, rather than by grace or by faith. In other words, we believe in *virtue*: the personal spiritual discipline of becoming the kind of individuals we ought to become, so that we might live as human beings ought to live. This series aims to examine our capacity to strive for moral excellence. What is your ethical basis for deciding what to do and how to live? Might this question be relevant now -- as we come to terms with the outcomes of the 2016 election?

Remaining Dates and Topics:

Session 2, Sunday March 05: Wisdom

Curiosity is a personal spiritual discipline that expands the range of our knowledge and the depth of our experience. If we keep our wits about us, we'll develop the deep insights and accrue the broad experience that counts for wisdom. Then, when we need to decide which of the paths before us leads to virtue, we'll have the wisdom to know the difference.

Session 3, Sunday March 12: Courage

Courage is the ability to see evil close at hand and take steps to confront it—despite present danger. Courage is also the ability to see evil afar off and take a step toward it – despite obvious risks. To know courage is to know a calling that is greater than fear. There is a cadence to courage: A steady march toward achieving what is good and confronting what is not.

Session 4, Sunday March 19: Compassion

Compassion is the outward expression of an inner awareness – of our own vulnerability. People who lack compassion naively believe that they are invincible and will never need the support of others. For this reason, compassion is a leading indicator of moral strength. Ultimately compassion champions the kind of world we want to inhabit – a world where no one suffers needlessly.

Session 5, Sunday March 26: Justice

Justice is a process we follow in our political life to ensure that all of us are maximally free to pursue whatever goals we choose in life. Justice is also a purpose: a set of goals we pursue in our religious life to ensure that all of us fulfill our potential. What is the purpose of justice? To create a world of beauty – of proportion, balance, and equality: a world that is just.

Session 6, Sunday April 02: Temperance

Aristotle defined virtue as a balancing – between excess, and absence. Such a balance between self-indulgence and self-denial is temperance, which does not mean abstinence, but moderation. Temperance is the virtue that says yes, but not too much. A life of virtue is a discipline that requires courage and commitment. The payoff is transformative: true pleasure and true freedom.

Session 7, Sunday April 09: Transcendence

Transcendence is our experience of being deeply connected to the natural world, and to all that is our life. Transcendence enables us to go beyond the limited confines of our daily lives and to see the reality of the world and our place in it. The hallmarks of transcendence are *humility* (recognition of our utter dependence) and *gratitude* (recognition of our obligation in return) – and the defining element of our faith.

Session 8, Sunday April 16: Hope

Virtue calls us to be lighthearted about present troubles and optimistic about future possibilities. In religious terms, hope arises from faith: a leap of the moral imagination that connects the world as it is to the world as it might become. (Peter Steinke said: “Hope is Faith – on tiptoes.”) To escape the clutches of the present, we need a sense of humor. To imagine the contours of the future, we need faith. And to work our way from the present toward the future, we need optimism. Hope springs from humor about the present, faith in the future, and optimism: the power to do the work.

VOLUNTEERS RENOVATE PARKER FOR ROLE IN HOMELESS PROGRAM



A large group of WUU volunteers, headed up by Jim Hall assisted by Les Solomon and Dave Neiman, have renovated Parker House for use by GWOM (Greater Williamsburg Outreach Mission). GWOM is beginning a new program, Grace Haven Family Shelter, which will be helping local homeless families. Jim upgraded Parker's electrical service and installed connections for a washer and dryer. He, plus Les and Dave, removed the old baseboard heating system, installed a kitchen (using cabinets, a stove and refrigerator no longer needed in our main building), and put down a lot of new wood trim. Dean Georgeson installed a new hot water heater and plumbing connections in the basement. Don Ackley, Bob Tschannen-Moran, Mary Turnbull, Larry Ventis and Dave Warren helped repaint the side of Parker, and volunteers from Housing Partnership installed new porch railings.

Michael Coirin and his AIS committee selected GWOM from a number of candidates for Parker based on their mission/values matching with WUU. He and Peter Mellette negotiated a lease with Helen Hansen and Kim Barbarji. GWOM will begin working with homeless families in Parker in March. Families will be housed at Grace Haven for 30-90 days while they receive assistance for finding permanent housing, employment and other services that will help families become self-sufficient. GWOM will make good use of the renovated building, enabling it to serve our community and further the social justice mission of our congregation.

Volunteers and donations will be welcome from WUU and all of our 21 other faith group partners. More information will be coming soon.



*Williamsburg
Learning Tree*

We have a host of new classes and returning favorites in the [Williamsburg Learning Tree's](http://www.WilliamsburgLearningTree.org) Spring lineup. Qigong, Yoga & Meditation, Alternative Drug-Free Health classes, CPR, Sex Ed for Teens or Adults from the perspective of a family physician, Gardening (check out Diann Johnson's [Fairy Garden](#) class), Cooking, Investing (at any age!), Entrepreneurship, Selling Your House – and don't forget Sailing, [Cribbage](#) (Roy Snyder's wonderful class!) Mah Jongg, Magic, and Harmonica lessons! WUU's own Eileen O'Brien is presenting an outstanding new class, "[Loving Across Differences.](#)" Under our new program structure, we can still accept new class ideas from all of you who have so much to offer to the community, so please get in touch if you are willing to share your knowledge, passion, or expertise. Visit the website – www.WilliamsburgLearningTree.org – to browse or register. Do you prefer a paper catalog, or do you want to register over the phone? No problem – just let me know. Call me at 757-220-9975 or email me at Suzanne@WilliamsburgLearningTree.org. Thanks everyone! Suzanne Huddleston



New Members join on Feb. 5, 2017

Welcome to the 10 new WUUs who signed the membership book on Charter Sunday.

Eileen Bantel



Eileen is a Yankee from New York. She was raised in West Nyack (Tappan Zee Bridge), did her undergrad at Troy and her master's at Rochester. While in the Rochester area she married, taught kindergarten, worked with at-risk children in a suburban school district and was manager of a rape crisis center in a rural county (sponsored by Planned Parenthood).

She and her husband moved to the Northern Virginia area where he was an architect of the original Freedom Forum Newseum in Rosslyn, VA. Eileen worked in DC for American Health Lawyers, a non-profit educational association. They later retired to Loudon, TN, outside Knoxville, where she continued her career and retired as a VP from Heart Lawyers. They moved to Williamsburg in August 2016, near West Point where their son and wife and twin granddaughters (aged 13) live.

Nancy Chant-Lambiase and Tomy Lambiase

Hailing from Syracuse, NY, and Boston, MA, Tony and Nancy are retired educators. He taught music and moved into administration; she taught Honors English and AP. After five years working at Walt Disney World (and singing in its choir), they became "come-heres" to be closer to family.



Katrina Landon

Katrina Landon was born in Williamsburg where she spent her childhood years playing in the streets of Colonial Williamsburg. A self-described "Renaissance woman" she left home as a young adult and spent the next 35 years of her life in pursuit of higher education as well as the kind of education that only living life can bring. During the course of her life she raised minor-breed sheep, wrote and recorded a CD of original songs titled "River Voice," and enjoyed the life of the Zen spirit.

She holds a BS in Sociology and Anthropology from Virginia Commonwealth University and a Masters of Education from Virginia Tech. She is a former nationally certified social studies teacher, having taught for Roanoke City Public Schools for 20 years. Five years ago she made her way home and is now the lead teacher for new teachers and mentorship at Woodside High School where she also teaches government and sociology.

Katrina first discovered the Unitarians when she attended SUUSI at the invitation of a friend who said she would fit right in. Due to that life-changing experience, she joined the UU Fellowship of Blacksburg and later the Roanoke UU Church. It is truly wonderful to be back home and to have found the WUU!

Wendy Mataya

Wendy Mataya and her daughter, Gigi, moved to Williamsburg last September from the Northern Neck, where they were members of the UU Fellowship of the Rappahannock. Wendy works for the Girl Scout Commonwealth Council, organizing troops and working with volunteers in the rural counties of the Northern Neck and Middle Peninsula. Prior to working for Girl Scouts, Wendy worked as a Flight Attendant and a Union Organizer.



Wendy's undergraduate degree is from UVA and her Master's is in Labor Studies, from UMass-Amherst. She is also a Reiki Master and enjoys reading mystery novels, doing yoga, and working for social justice. Gigi is in 4th grade at Williamsburg Montessori School and loves to dance. Gigi recently joined the Williamsburg Youth Chorale. They both look forward to being a part of the WUU community.

Diane Claire Murray



Diane moved to Williamsburg two years ago from Hunterdon County, New Jersey, where she was a member of the First Unitarian Universalist Fellowship of Hunterdon County, or FUUFHC. She was very happy to learn that there was a UU congregation she could join here.

She is a semi-retired nurse. She works part time at the Respite Program at the Methodist church in Williamsburg and loves working with seniors.

She enjoys yoga, hiking, bike riding and travel near and far.

Diane is very grateful for the warm welcome she has received here and happy to be a new member.

Nicki Peet

As part of her lifelong Spiritual Search, she received her BA from William & Mary, her MDiv from Baptist Theological Seminary at Richmond, and Certificate of Spiritual Direction from The Well, an ecumenical retreat center. She has read widely in many religious traditions, studied yoga, shamanism, meditation and energy healing.

She worked 25 years in the nonprofit sector on behalf of domestic violence survivors and low income uninsured workers needing healthcare. She has published two books, *You Don't Need a Repeat Cesarean* and *The Shaman's Daughter*. Her husband, Cary, and she are both native Virginians. They have raised six children together and greatly enjoy their four grandsons and granddaughter. She currently stays busy as a Wedding Officiant.



“Rio” (John) Riofrio and Paulina Carrion



Rio is a professor of Latino Studies at the College of William and Mary. He comes from a family with a history of immigration. His grandparents immigrated from Germany to Ecuador during the Nazi persecution, and his parents immigrated to the United States in the 60s. He loves to play soccer and plays guitar while singing with his daughter, Isabela.

Paulina Carrion immigrated to the United States in the year 2000 with her two daughters Maria Emilia and Camila who now live in Wilmington, NC, and Richmond. She has lived in Boston, MA; Madison, WI; and State College, PA, before moving to Williamsburg in the year 2009. She married Rio in 2002 and they both have Isabela, 13, and Juan Lorenzo, 11. Paulina teaches Spanish at the College of William and Mary. She loves cooking Ecuadorian food and having people over to her house.

Isabela is a 7th grader at Hornsby. She is a very good singer and loves to play ukulele and dance. Juan Lorenzo is a 6th grader at Hornsby, he loves to draw Manga. Reading is his passion.

Dave Robbins

Dave plays the piano, organizes concerts, and teaches the arts. He grew up with an upright piano, and would improvise on it for hours at a time. As a youth, he played a lot of Nintendo, he was in the school orchestra and he played sports. He listened to The Beatles, Pearl Jam, and Megadeth, but then his parents got him a CD with Liszt piano music on it; he discovered immense joy in recreating those sounds.



Ten years later, he graduated from the New England Conservatory of Music in Boston and then spent a season performing with the Virginia Symphony. After that, he returned to Boston to work as a freelance musician and teacher, and had steady gigs with the Boston Ballet School, the Handel & Haydn Society, and the New Bedford Symphony. After about ten years in Boston, he returned to Virginia, where he is currently working on his Ph.D. in Arts Education at VCU, and continues to freelance. He resumed performing with the Virginia Symphony in 2013.

Lay Pastoral Care Associates



The “LPCA” team of ten trained volunteers, supervised and led by the Minister, has been busy this season. LPCAs serve alongside those first responders on the Caring Committee, but are specifically tasked to meet the more complex and/or more extended needs of fellow UUs facing a life struggle. We have been visiting the homebound, matching a team member with a congregant for regular face-to-face supportive contacts until the stressors have been resolved.

We are sending out-reach messages to offer LPCA services to those UUs known to be facing emerging difficulties. Right now we are in the process of forming a covenant group of people who are care-givers to an impaired loved one. So if you would like to explore the range of services available from the LPCA program, or know somebody who might accept an out-stretched hand, contact the Minister, David Hopkinson or Jane Reilly.

MARK YOUR CALENDAR!



Activities Fair Sunday, March 12

Or

Answering the Call

You can volunteer for one (or more) of the many WUU committees or teams that enrich our congregation—and our lives. Visit one (or all) of our committee representatives on Sunday, March 12, in our new Gathering Hall between services or at 12:15. You can sign up for one or more of our many working committees and teams.

- At least 11 teams will be represented—Caring. Membership/greeting. Fellowship/Social. Worship associates. Music. Social Justice and Mosaic Makers. Religious Education/CREW. Campus Improvement (building and grounds). Epicureans (special food preparation). The annual auction. The Audio/Visual team.
- Can you make coffee on Sundays? Serve as a Front Door Greeter? Join the Epicureans to provide food for special events such as Memorial Services and Building Dedications?
- Would you like to do the joyous work of welcoming, teaching, and integrating visitors and new members into our congregation? Would you like to help plan (or participate in) music for our services?
- How about helping maintain our building and grounds?
- Would you like to connect with WUUS who are sick, isolated, or home-bound through our caring team? Join one or more of the many branches of our Social Justice program and its many activities? Serve on our religious education council (CREW) and/or volunteer in our children's classrooms? Join our Worship Associates as they plan for and participate in morning worship? Or help with distributing hymnals and bulletins and serving as an usher on Sundays?
- How about helping our four new Auction co-chairs with WUU's biggest fund-raising event, scheduled tentatively for early June?

That's Sunday, March 12, for YOU to join a WUU team. If you are unable to attend services March 12 and want to volunteer, write to Linda at lindalanehamilton@gmail.com or helenfoxhansen@gmail.com.



FISH

(our local community's food & clothing pantry)

Fish is requesting hand sanitizer, lip balm, toothpaste, and toothbrushes



Please make sure packages are sealed and all "use by" dates are current.

Thank you all!

WUU Bylaws Revised at Annual Meeting

At its winter annual congregational meeting on January 29, members approved by voice vote a package of revisions to the WUU Constitution and Bylaws. The changes are intended to clearly reflect changes that the Board deemed necessary or desirable for effective governance and the continued success of congregational life. To review the newly amended Bylaws, visit www.wuu.org/wuu-by-laws. For questions, email bylaws@wuu.org. The adopted revisions accomplish the following (in summary):

Article IV. Membership and Article V. Voting

- Removes the witnessing of the signing of the membership book. (This will be defined by policy statement.)
- Establishes a requirement for an “annual financial contribution of record to the Operating Fund” as a condition of membership.
- Grants voting privileges to all members. (This eliminates the category of “voting member”.)
- Removes age as a factor of non-discrimination. (Now included in the definition of “member”.)
- Changes the recipient of a member’s resignation from Membership Committee to Ministry Team.
- Requires a review of the membership list within three months after the annual stewardship canvass.
- Allows the removal from membership for cause.

Article VI. Congregational Meetings

- Establishes two annual meeting (winter and spring) and modifies the dates, to follow current practice.
- Added the distribution of Endowment Funds to the list of matters requiring more than majority vote.

Article VII. Board

- Adds responsibility of setting personnel policy.
- Adds responsibility of initiating ministerial search committee.
- Adds Personnel Committee to list of standing committees (See also Article IX.)
- Adds provision for second 3-year term for members of standing committees.
- Clarifies the term “open Board meetings” to mean those meeting at which business is conducted.
- Adds “matters brought by Committee for Right Relations” to conditions under which Board meetings must be closed:

Article VIII. Officers

- Changes the defined period for election of officers.
- Changes selection of Treasurer from “appointed by Minister” to “appointed by Board”.
- Removes organizational relationships of the Treasurer. (Will be incorporated in a policy statement.)

Article IX. Special Committees of the Congregation

- Allows Board to set number of positions on ministerial search committee, when required.
- Removes Personnel Committee from list of special committees. (See Article VII.)

Article XI. (Renumbered) Ministers

- Restricts ministers from speaking for the congregation.
- Clarifies and updates language pertaining to minister’s role in administration and supervision.

Article XII (Renumbered and re-titled) Organization and Property of the Congregation

- Updates the language that legally defines the elements of the Congregation.
- Specifies staggered terms for Trustees, consistent with other elected officials.

Miscellaneous: Minor changes for clarity, renumbering, typos, change Southeast District to Southern Region, remove “voting” in many places, etc.

FROM GABRIEL TO #BLACKLIVESMATTER

MARCH 17-18, 2017
WILLIAM & MARY (WILLIAMSBURG, VA)
MASON SCHOOL OF BUSINESS

KEYNOTE SPEAKER LESTER SPENCE

Associate Professor of Political
Science and Africana Studies
Johns Hopkins University
Battling respectability since 1969

Find our call for papers:
<http://tinyurl.com/j46r2l8>



SUBMIT YOUR ART!

We are seeking visual art which
engages with contemporary
discourse surrounding race and
inequality.

Opening February 24, 2017
Up through March 2017

for questions and submissions:
rkstringfield@email.wm.edu

OPEN MIC NIGHT

We are seeking all kinds of
expressive artists to perform in
a night of memory and renewal.

March 18, 2017
7-9pm
Sadler Center Lodge 1

submission form:
tinyurl.com/lemonslam

REGISTRATION:
[HTTP://TINYURL.COM/J3B6EDL](http://tinyurl.com/j3b6edl)

INQUIRIES? LEMON@WM.EDU



WILLIAMSBURG UNITARIAN UNIVERSALISTS

3051 Ironbound Road
Williamsburg, VA 23185
(757) 220-6830

www.wuu.org office@wuu.org

Les Solomon, President

wuuprez@gmail.com

Rev. David Johnson, Interim Minister

revdaj@aol.com

Pat Hoppe, Newsletter Editor

Office Hours

The WUU office is open:

- ◆ 8am-2pm Monday, Wednesday, Thursday, Friday

Rev. Dave Johnson has office hours:

- ◆ Noon-3pm Monday -Thursday

Austen Petersen, Director of RE, has office hours:

- ◆ Noon-3pm Monday - Thursday.

Sometimes these times change due to meetings, vacation, etc.
Feel free to call first (757) 220-6830 to check our availability.

CELEBRATE! CELEBRATE!

Looking for a way to acknowledge a friend or relative's special day? Why not make a contribution to the WUU Endowment Fund in their name? We will then send out a letter acknowledging that the WUU Endowment Fund has received a gift from you in the name of that special person. What a unique way to recognize an occasion! For a Memorial Gift Form, contact Endowment@wuu.org.

(To add your name and month to the birthday and anniversary list, contact Ellyn Stephens in the office at office@wuu.org.)



March Birthdays

March Anniversaries

Carolyn Wilson and Jack Bachner

Jamie Armstong
 Greg Caldwell
 Damon Cone
 Lowell Diggs
 India Eklind
 Will Friedrichs
 Matthew Luchs

Dan Moore
 Wayne Moyer
 Melinda Morgan
 Les Solomon
 David Tetrault
 Elaine Themo