

WUU news

Monthly Newsletter of Williamsburg Unitarian Universalists



2016

Some Dates of Note

10.1

Beyond Categorical Thinking

10.5

Theology for a Secular Age

10.6

Navigators Monthly Meeting

10.7

Social Justice Film and Potluck

10.9

Our Spiritual Lives

10.16

Pathway to Membership

10.28

Family Potluck

Words from Rev. David A. Johnson,
Interim Minister

Interim Minister's Letter: "Better Questions"

Here's a simple question: "Were you, or were you not, in your home on Aspen Street on the evening of March 22?" Simple questions have only two possible answers (yes or no; true or false). Simple questions work well in many contexts. For instance: In cross-examining a witness; or in deciding whether there is enough fuel in my car to reach a particular destination; or verifying whether I remembered to pay an insurance premium.

Complex questions are multiple-choice: For instance: Would you prefer to listen to the music of Bono, Green Day, Wynton Marsalis, or Renee Fleming? Many scientific endeavors involve "multiple working hypotheses," and thus are multiple-choice – involving a somewhat broader yet limited range of options.

Then there are "better questions:" Such questions are generative, open-ended, and imaginative. Generative questions are often of the form "Who else may be?" "What might it be like if?" or "In what ways might these actions augment and strengthen our group's purposes?" Generative questions are designed to foster even better questions – some of which previously may not have been on the radar. To be sure, some provisional answers (or conclusions) may emerge in this process. Yet the derivation of answers is not the purpose of asking "better questions." The purpose is to invite more stakeholders and new points of view into the conversations.

In my work with congregations in transition, all three of the above types of questions come into play. The challenge, and the opportunity, is to discern which of these formats may be most appropriate in a given context.

Three important events are upcoming at WUU in the very near future: (1) Cottage Meetings hosted by the Ministerial Search Committee; (2) the Leadership Retreat; and (3) "Beyond Categorical Thinking" weekend. Here's my suggestion to each of us: During your participation in these events:



Continued on next page

Interim Minister's Letter Continued

Notice the types of questions which are being framed. In particular, notice the times when generative, open-ended questions emerge. Notice the level of engagement, enthusiasm, and shared participation – at those times when there is less concern with arriving at simple, snappy answers.

Perhaps the best question of all may be: Are we having fun yet?

Thanks so much for the privilege of serving you in these fascinating times.

Rev. Dave Johnson, Interim Minister (2015-2017)



Candle-Lighting Vigil -- In the Wounded Aftermath of Electioneering **Sunday evening November 13, 5:30 pm, WUU Sanctuary**

Regardless of which of the major candidates is elected as the next President of the USA on Tuesday November 08th, there will be deep wounds remaining throughout our nation, and perhaps very close to home. This Candlelighting Vigil will be an initial opportunity for WUU to embody and live by our principles: To foster kindness and compassion, even (and especially) amidst the verbal and physical violence that has ricocheted endlessly from sea to shining sea. We shall continue to light candles, and to speak love into being -- even in the deepest darkness.

Note: This will be a worship service. It will not be a time for positionality, arguments, or discussion. There will be ample time for such occasions later. In the days immediately following this deeply contentious and mean-spirited political campaign, we as UU's must claim the higher ground.

If you would like to work with me in planning, or participating in, this Candlelighting Vigil, please contact me directly. I will convene a planning meeting in late October. Thanks so much. **Rev. Dave Johnson,
Interim Minister**

Share the Plate



HOSPICE HOUSE
& Support Care of Williamsburg

The Share the Plate contribution on Sunday, October 9, will benefit Hospice House and Support Care of Williamsburg. For 34 years, this nonprofit charitable organization has enhanced the quality of living for individuals facing the last phases of life and supported the people they love. Support services are provided to individuals living in Williamsburg, James City County or upper York County. Since 2002, Hospice has maintained a four-bed facility to provide short-term residential care and end-of-life support. Use of this residential care also offers a respite for caregivers. For more information on this agency, visit www.williamsburghospice.org.

For more information on the Share the Plate program or to nominate a recipient agency, please email stp@wuu.org.

PS Please note that all checks intended for the Share the Plate recipient should be made payable to "WUU," with the agency name name or "STP" on the memo line. However, if you miss STP Sunday – or forget your checkbook – you can send your check to the WUU office during the following week, or drop it in the plate the following Sunday. Thank you for your generous support.

October Worship Schedule

October 2, 2016

9:45 am & 11:15 am

"Beyond Categorical Thinking"
Carol Carter Walker and Amanda Schuber,
Guest Speakers

"Will the new minister hear me? Will my concerns and needs be met? How will the community respond to our new minister?" In addressing these and similar questions, stereotypes of an "ideal minister" may come to mind. With such ideal pictures in place, it can be easy to unintentionally exclude ministers who fall into certain categories. The "Beyond Categorical Thinking" program, sponsored by the UUA Transitions Office, is designed to promote inclusive thinking and help prevent unfair discrimination in the search process for a new minister.

Our Membership book is open for signing on the first Sunday of each month. If you have completed Pathway to Membership sessions 1 and 2 or are transferring from another UU Congregation, please come forward at the end of the service on October 2nd to sign our Membership Book, signifying your commitment to WUU.

October 9, 2016

9:45 am & 11:15 am

"Forgiveness"
Rev. David Johnson, Interim Minister

In *The Process of Forgiveness* (1996), William A. Meninger writes:

"When we forgive someone we say: 'You are no longer to be allowed to govern my life. Henceforth I will be responsible for what I do--- not as reactions to your infliction but from my own free decisions.' Forgiveness is the decision that we have done enough futile hiding, suffering, hating, and fantasizing revenge. It is an awareness that the things we have done to ourselves do not affect our offenders, and that we are through hurting ourselves."

As the New Year (and Yom Kippur) arrives, we will consider the complex dimensions of forgiveness. To err is human; but to forgive is optional.

October 16, 2016

9:45 am & 11:15 am

"Of Velvet Revolutions and Quantum Leaps"
Rev. Dave Johnson, Interim Minister

Some revolutions are brought into being through verbal and physical violence. Other revolutions emerge without coercion or brutality. We shall honor the Czech revolutionary Vaclav Havel, born eighty years ago in Prague. Havel's skills as a writer, political dissident, and statesman brought about the "velvet revolution" in the Czech republic. What lessons might we learn from Havel's life? Our choir will sing (in Czech!) an anthem by the Czech composer Antonin Dvorak.

During the 11:15 service WUU's Lay Pastoral Care initiative will be re-introduced to the congregation.

October 23, 2016

9:45 am & 11:15 am

"I'm Spiritual AND Religious"
Rev. David Hicks MacPherson, Guest Minister

At a time when many faith communities are losing members, especially their youth, I hear people saying, "I'm spiritual but not religious." What possibilities might this circumstance offer to Unitarian Universalism? That means us!

Rev. MacPherson is minister emeritus of First UU Church of Richmond. He has served churches from Massachusetts to Wyoming. Glen Morgan's horn concertino will be performed.

October 30, 2016

9:45 am & 11:15 am

"The Myth-ing Piece: Something About Harry"
Rev. Dave Johnson, Interim Minister

"Myths are clues to the spiritual potentialities of the human life," writes Joseph Campbell. We'll consider selections from the Harry Potter stories -- including some scary stories -- as telling signposts on our human journeys of faith development. Yes, all are invited to wear Harry Potter costumes -- and other seasonally appropriate character-representations of Halloween!

and now....A Call For Volunteers



The Sunday Morning Teams are regrouping for fall. We will go back to having 5 teams plus a list of substitutes. Every Sunday we need 3 or 4 volunteers for each service. For months with 5 weeks, that adds up to 35 volunteers per month! That is a “Big Order To Fill”

Over the past few years, we have been short by at least 12 members. Many of us have worked 2,3, or more services every month.

We need your help.

I’m available for any questions, information, and instruction. Please consider giving a helping hand for approximately 1 hour per month for a trial period of 3 months.

Thank you.

Linda Tang

Sunday Morning Team Coordinator

[lztang1@gmail](mailto:lztang1@gmail.com)

Lay Pastoral Care Associates (LPCA)

Eleven Lay Pastoral Care Associates serve under the Minister’s supervision to offer more extended pastoral care to WUU members and friends -- in a confidential setting. They are: David Hopkinson and Jane Reilly (co-chairs); Flora Adams, Laura Bronstein, Martha Elim, Cynthia Frezek, Carolyn Greathouse, David Hamilton, Ruth Hopkinson, Charles Tankersley, and Trena Tankersley.

The 2016-17 LPCA team was selected from applications and interviews, and then trained over 15 hours from May-August 2016 in a model of care patterned after the UU Church of Richmond. As an extension of the minister’s usual professional duties of pastoral care (e.g. funerals, acute hospital calls, etc.), LPCAs offer ongoing supportive contacts to UUs in bereavement, long-term disability, declining health, social isolation, emotional upheaval and the like - any life altering situation that calls for extended spiritual and/or relational outreach from a fellow UU. They will supplement both the “first responses” of the Caring Committee and those activities that properly belong in the hands of the minister. LPCAs don’t provide “treatment” or expert advice, in fact don’t undertake to “fix” another UU’s life struggles. Their training is in showing empathic, compassionate and discrete support, in walking alongside their troubled compatriots for as long as it takes.

LPCAs operate as a team under the minister’s supervisor and direction. Personal situations attended by each LPCA are shared in confidence in team meetings, so that knowledge, background experiences and ideas can be pooled for maximum benefit of the UU recipient of care. Except in rare matters of urgent health and safety any information received in confidence is held within the team as a sacred trust.

The team receives referrals directly from the minister, from recommendations made by the Caring Committee, and directly from a UU to an LPCA. The minister makes the assignment of pastoral care to himself/herself, to the Caring Committee, or to the LPCA team.





**Ministerial
Search
Committee**
Congregational Survey Report

The ministerial search committee developed and implemented an 18-question survey to the congregants and friends of WUU. The survey was sent to over 300 congregants and friends through SurveyMonkey on August 5, 2016. Several reminders were sent throughout the month and the survey was closed on August 31. The following results are based on the 216 responses (74% response rate). While the survey captured the diversity of opinions and theologies represented in our community, the results here are a summary of the results. Trends in the data are reported; however, comments and less dominant trends have not been overlooked.

Almost half (46%) of the Williamsburg Unitarian Universalist community has been associated with the community for ten years or less. Eleven percent of respondents are founding members and 64% identify as female. We are 9% gay, lesbian or bisexual; 4% questioning, queer, pansexual or asexual; and 87% heterosexual. WUUs in 2016 are 93% white and 63% have a graduate degree. Over 50% of our community spends two hours or fewer per week on church activities, including Sunday services; while 10% spend at least ten hours per week on church activities. 32% of our congregation are between the ages of 30 and 59, while the rest are 60 years old or better. A stratified analysis was performed based on this age division to get a sense of any significant differences in the responses between the two age groups. Any statistically significant differences in these age groups (as determined by 2-sample *t*-tests) will be indicated through the rest of this report with references to 'older' and 'younger' congregants.

WUUs value the connectedness of all things: human beings with each other and the natural world. We have a variety of spiritual practices outside of the Sunday service; and many find value in the traditions of indigenous peoples. This is primarily true among younger congregants. We find the sermon and the music the most valuable aspects of the Sunday services and prioritize the importance of multicultural sensitivity. Favored sermon topics include personal and spiritual growth; coping with life; and perspectives on social issues. Younger congregants are more likely to value spiritual growth and earth-centered traditions as sermon topics.

The ideal ministerial candidate for WUU is empathetic, open-minded and of strong, moral character. He/she is professionally competent with an ability to communicate, counsel and empower. The most important ministerial functions include being an effective spiritual and intellectual leader. Older congregants are more likely to prioritize intellectual leadership in an effective administrator. In an administrative role, WUU's expect the minister to work collaboratively with our Board and committees. We are comfortable calling a minister of any gender, race/ethnicity, sexual orientation and age. Finding the right 'fit' for us is the priority. However, it should be said that we would not be comfortable with a minister who is politically conservative.

The WUU community is open regarding the challenges we face. We lack the racial, generational and economic diversity we hope for. We believe we have too few volunteers who do the majority of the work for the congregation. We want more social and religious outreach in our larger community. It should be noted that some feel strongly that there are 'cliques' at WUU; and that we have not dealt adequately with our 'bullies'. Some WUUs are uncomfortable with references to God, while others are looking for more spirituality. Our clear strengths include our warm, inclusive, welcoming community; our social conscience; and strong sense of community.



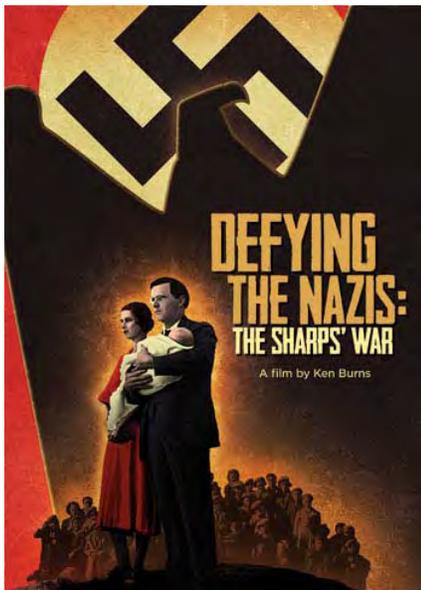
Ministerial Search Committee

You can follow our search progress with this calendar:

✓	Early 2016	Settlement Rep visits
✓	April	Search Committee selected
✓	June	Search Committee retreat
✓	June – Aug	Planning
✓		
✓	Aug – Sept	Congregational survey distributed & tabulated*
✓		
✓	Sep - Oct	Cottage meetings*
	Oct	Beyond Categorical Thinking Workshop*
	Nov 30	Congregational packet finalized
	Jan – Feb 2017	Packet exchange
	March	Pre-candidating at neutral pulpits
	April 6	Offer given to candidate
	April	Candidating Week
	April	Congregational Vote*

* Congregation involvement

Join us on Friday, OCTOBER 7th at 6pm for a potluck and showing of:



“DEFYING THE NAZIS: THE SHARPS’ WAR,” A NEW FILM BY KEN BURNS AND ARTEMIS JOUKOWSKY

This documentary which will first air on PBS on September 20 tells the untold story of an American husband and wife who spent nearly two years on life-threatening missions in Europe to save refugees and dissidents from Nazi occupation.

The United States Memorial Holocaust Museum and Unitarian Universalist Association Partner on Screenings and Community Engagement Programs

Here at WUU we will be eating together and screening the movie at 6pm. Please bring a ready to serve dish (our kitchen will not be available) to share and watch this important story with us.

Registration Now Open!

Building a Vocal Community: The Power of Song in Community

January 27-28, 2017

6-9pm Friday and 9am-4pm Saturday (lunch provided)

William & Mary School of Education, Matoaka Woods Room



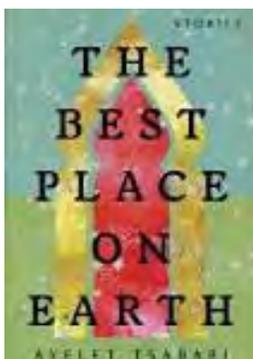
In this workshop, Dr. Ysaye Barnwell, a former long-time member of the renowned musical group *Sweet Honey in the Rock*, will lead participants in experiencing the musical traditions of Africa and the Diaspora (including chants, spirituals, ring shouts, and songs from the Civil Rights Movement), and exploring the power of music to bring communities together. No musical experience or talent needed; just a willingness to raise your voice and learn.

For a sample of Dr. Barnwell's style and underlying message, view her December 2015 TEDx talk, [The Power in Vocal Communities](#).

Register now at [Eventbrite.com](#). Contact wmsbgvocalcommunity@gmail.com for more information.

<https://www.eventbrite.com/e/building-a-vocal-community-the-power-of-song-in-community-registration-22591287148>

Sponsored by All Together, the Lemon Project, William & Mary Africana Studies Program, William & Mary Music Department, Williamsburg Unitarian Universalists, and the Colonial Williamsburg Foundation.



Pathfinders Book Group

The group chooses a book that explores the author's spiritual journey or understanding of the human condition. Group members bring their lunch and we use the book as a springboard for what always turns out to be a spirited discussion of personal reactions.

Our next meeting will be Wednesday, October 19, at noon in the sanctuary. We will be discussing [The Best Place on Earth](#) by Ayelet Tsabari. Come and join us –and bring a friend! We welcome new members and ideas for new books to read.

Pathway to Membership



Our Pathway to Membership class is an ideal way to learn who we are as Unitarians Universalists and also a way to learn more about our WUU congregation. If you are new and would like more information about us, or are considering becoming a member, or are already a long-time member and would like a refresher, then this is the class for you. The class will be held in 2 parts, Sunday October 16 and Sunday October 23, 12:30-2:30pm. We will meet in the Fahs House.

Lunch will be served - please let us know of any special dietary needs. Child care will also be available..

For more information, or to register, please contact David Hamilton dfhamilton108@gmail.com or Peter Mellette peter@mellettepc.com.



Asha Tyska McLaughlin is a New Englander who finds her self-living in Williamsburg as her husband Mark McLaughlin teaches at William and Mary. Asha studied at a fine art high school called ECA in New Haven, Ct. and later received a BA in Communication Design from Parsons School of Design, in NYC. She had a long career as a professional designer & photographer, and she continues to be passionate about the arts. After more than 23 years of yogic practice, which included two separate periods of living in India for several years, Asha is now a yoga & meditation teacher as well as a natural health educator. She teaches at many different venues in the area. She also has a fine art print line which marries her 22 year spiritual path of yogic traditions and her love of design/fine art. Asha was searching for a community of open minded, compassionate and thoughtful people, which led her to find WUU! She and Mark have 2 sons, Oliver 14 and Lucian 10.

WELCOME NEW MEMBERS

Judith and Ty Alexander



Judy and Ty Alexander are native Virginians. Judy from Chesapeake, Ty from Christiansburg. They met at Corning Glass and have been married for 35 years. Judy is a graduate of the College of William and Mary(BBA) and Wake Forest University (MBA). Ty is a graduate of Va Tech(BA Political Science) and Lake Forest Graduate School of Management(Executive MBA, Finance; and Executive MSM, Management and Organization Development). Judy worked for Corning, Pepsi and DuPont in Sales and Marketing Management positions. She later transitioned to a brief career as a Financial Advisor for Ameriprise Financial Advisors before retiring. Ty was a manufacturing and human resources director with Corning. He later became Chief Human Resources Officer: Sara Lee; DuPont; Cigna Healthcare. Ty retired in 2009 as Executive VP, Chief HR and Administrative Officer, Highmark, Inc., one of the largest managed healthcare companies in the US, based in Pittsburgh. During his career, Ty's business responsibilities included extensive international travel. They retired in Williamsburg and have been very involved in community organizations. Ty served as board president, Literacy for Life, and board vice chair, Williamsburg Landing. Judy is a member, Greater Williamsburg Women's Association, and former treasurer, USA Dance, Williamsburg Chapter, and former United Way committee member. They are avid ballroom dancers and since retirement in 2009 have been to Ireland, Scotland, China, Holland, Paris, Belgium, Amsterdam, Baltic Sea and Panama Canal cruises, and Hawaii. Their son lives in San Jose, California, and two grandkids live in Bend, Oregon. They have been very active in church throughout their lives. Since retirement, they were members of First Baptist Church, Williamsburg. They wanted a change and started visiting other congregations, including WUU in the 2015. They feel WUU provides the right balance of spiritual, inclusion, social justice and liberal values consistent with their beliefs and viewpoints. They appreciate the warm welcome and new friendships they have developed with members at WUU and look forward to active involvement in the WUU community as they continue to grow spiritually.

FISH

(our local community's food & clothing pantry)



FISH is requesting beef stews and baking items



Please make sure packages are sealed and all "use by" dates are current. Thank you all!

Opportunities for Congregational Development and Adult Enrichment

“Theology for Our Secular Age”

Six Wednesdays, 4:30 pm – 5:45 pm beginning October 05, Parker House
Rev. Dave Johnson, facilitator

Introduction

- Theology is the process of using language to describe certain kinds of experience; it’s what happens when the silence ends.
- Freedom—absence of coercion—is politically necessary but not religiously sufficient.
- What we have in common with other members of our group makes us a kind and helps create a sense of unity. Each member of a kind is also a unique instance; its identity is based on its difference from others, creating a sense of diversity.
- In a secular age, people have options—to believe or not to believe, to be part of a community of faith or not. By most accounts, religion poses the greatest threat to our shared future, rather than providing the greatest source of hope.
- The goal of this course is to sketch a third way between competing fundamentalisms of the left and right; to suggest how we might begin to think about faith and religion, as well as religious community and ethical conduct, in a different way.

Copies of the syllabus are available from the Minister on request.

“Our Spiritual Lives”

Four Sundays, 12:45 pm: October 09, 16, 30, November 06; Parker House
Rev. Dave Johnson, facilitator

Introduction

Just what is a “spiritual” journey – or experience – anyway?? How might I know whether I am currently on one, or whether I may have had one in the past? What is the outcome supposed to be (if there are outcomes)? Is spirituality an achievement – perhaps offering self-selected “merit badges”? Why should (or might) such questions matter to me, in getting through the day? These are among the questions we will explore for four Sundays: October 09, 16, 30, and November 06. Join the fun. No homework.

Circle Dinners

Circle Dinners are dinner parties of WUU friends and acquaintances of all ages, single or married, who gather for small potlucks. Those wishing to form family dinner circles are urged to sign up as well!

Circle dinners are is a great way to meet newcomers and old timers! Circles are organized each fall, but new members can be added at any time. Most circles meet together in each others’ homes for a potluck dinner, but each year one or two circles organize to meet in restaurants for lunch or dinner. The committee will ask one person to be the first host for their circle. From then on, the circle arranges the date, time, and place for the rest of the dinners. The dinners are designed so that they rotate between homes. Usually the host supplies the main dish and the other members the rest of the food and drink for the evening. Circles stay together for the church year, but reorganize with new members each fall so everyone can meet more people. Look for signup sheets in late August and September.

If your home is too small, you can use the church for your turn at dinner. Check the calendar with the office and reserve space. If you don’t have enough chairs, the WUU folding chairs can be borrowed. We hope to see even more participants this year. Look for the sign up sheet in the Narthex or check The Spiral for more information

-Virginia Banks



What has your Board been doing?

One would think that the Board would be able to take a summer break. Not so! With all of the activities needed to build our future and participate in the process to select a new settled minister, the Board has had a full plate.

For many, the work of the Board may be a bit difficult to understand because it has such an unusual job. In short, we are responsible for WUU's vision and mission. However, our 2017 Strategic Plan is almost out of date.

We hosted a retreat a week ago to bring together representatives from the Program Council, Board task force and committee members, and Professional Staff, to begin to draft a new Strategic Plan. Thanks to Sally Fisk for guiding more than 25 leaders in the morning session and for continuing to provide guidance to the Board for the afternoon session. Additionally, thanks to our SUULE graduates for the assistance and participation in the activities. How happy we are to see our new leadership emerge!!

From time to time, we create task forces to address special needs generally associated with policy. We created a Naming Task Force whose task is to recommend to the Board a policy about naming rooms. Roger Baldwin chairs this Task Force.

Recent Board deliberations include:

- Recommendations on By-Laws changes.
- Review of the settled minister contract draft.
- Evaluation of the interim minister's work.
- How to ensure that our use of space serves our mission including programs and alternative income sources.



One way to become better informed is to attend one of our meetings, usually on the last Tuesday of the month. Another way is to volunteer to serve as process checker to provide your insights into how well we are doing the work required to be an effective and responsible Board.

Les Solomon
WUU Board Chair

Do you see what I see...

...actually, I have been seeing quite a bit. Though I know I will miss a lot of persons working all over the campus in preparation for our move, kudos are do to:

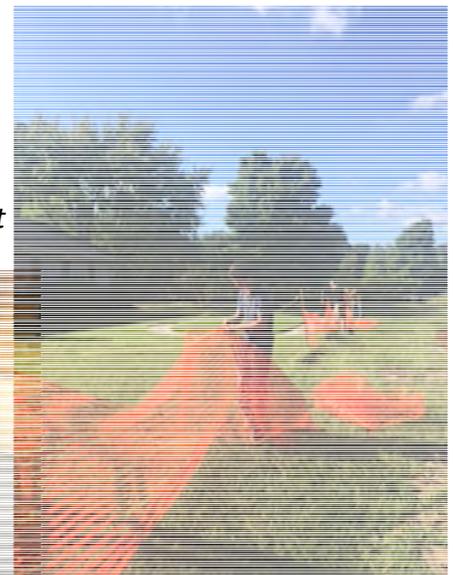
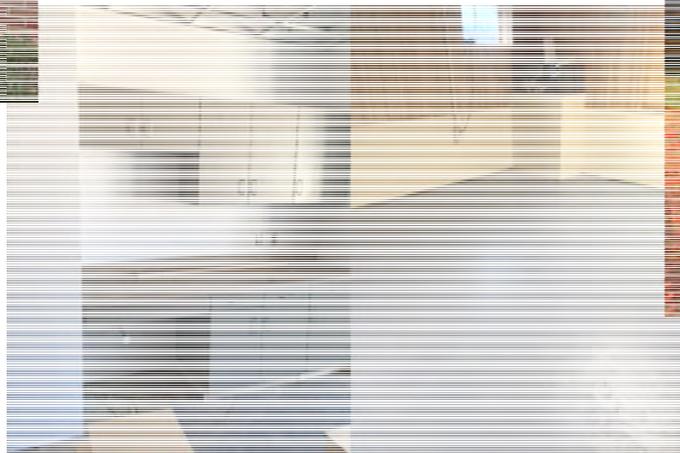
- **Jim Hall** for starting the Parker House painting project. Soon, Parker will join the grey/white theme we have throughout the rest of the campus.
- **Franz Gross** for volunteering to coordinate the moves. It's a HUGE job.
- **Nancy Carnegie** and the **Warren, Piland, and Hill/Buchanan** families for helping out to keep our new plantings watered. Nancy could use some more help on this project.
- **Ruth Hopkinson, Jim Hall, Catherine Laarhoven,** and **Franz Gross** for cleaning out the attic.
- **David and Chris Wilcox** and **Debra Hill** and the YRUU's for helping to paint and clean up the Parker basement. It has not been used since our flood down there in the early spring.
- The **Craig** family for removing the orange playground fence and helping to the move the chain-link playground fence.
- **Allen Cooke** helped me install the drain pipe from the downspout in the courtyard.
- Thanks to the **YRUU group** and **sponsors** for removing the mulch and plastic barrier from the sidewalk that joined the sanctuary to Fahs House.
- The kitchen is just about packed, thanks to **Nan Piland, Helen Hansen, Kim Barbarji, Lola Warren, Linda Tang,** and **John Whitley**. Also, thanks to **Allen Cooke** and **Jim Willis** for unpacking/assembling the new kitchen carts.



The next month will involve a lot of volunteer activities and a bit of a mess as we prepare for the transitions. Thanks to all of our volunteers and to all for your patience!

Les Solomon

CIT Chair *until someone else volunteers to chair this project*





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Rev. David Johnson, Interim Minister

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Pat Hoppe, Newsletter Editor

Office Hours

The WUU office is open:

- ◆ 8am-1pm Monday - Friday

Rev. Dave Johnson has office hours:

- ◆ Noon-3pm Monday -Thursday

Austen Petersen, Director of RE, has office hours:

- ◆ Noon-3pm Monday - Thursday.

Sometimes these times change due to meetings, vacation, etc.
Feel free to call first (757) 220-6830 to check our availability.

CELEBRATE! CELEBRATE!

Looking for a way to acknowledge a friend or relative's special day? Why not make a contribution to the WUU Endowment Fund in their name? We will then send out a letter acknowledging that the WUU Endowment Fund has received a gift from you in the name of that special person. What a unique way to recognize an occasion! For a Memorial Gift Form, contact Endowment@wuu.org.

(To add your name and month to the birthday and anniversary list, contact Ellyn Stephens in the office at office@wuu.org.)



October Birthdays

October Anniversaries

Cindy Frezek and Sally Fisk
Ana and Ralph Romero

John Bensel	Susan Fournier
Lily Bolling	Aly Haynes-Traver
Ellen Busching-Randolph	Beverly Levinson
Ann Jo Cosgrove	Ivonne Luchs
Dave Cosgrove	Ülkü Nouri
Ben Dorsett	Bobby Oliver
Judy Flores	Ralph Romero
Carl Friedrichs	