# WILLIAMSBURG UNITARIAN UNIVERSALISTS

### **BOARD MEETING**

## April 27, 2022 5:30 p.m. hybrid

**PRESENT**: Dave Banks, Ben Puckett, Allen Cooke, Katrina Landon, Melissa Stump, Bruce Thomas, Kerry Mellette, Jessica O'Brien, Rev. Laura Horton-Ludwig (ex-officio), DRE Austen Petersen (ex-officio)

**ABSENT**: BethAnne Klaver

**GUESTS**: Jane Reilly (Process checker), Les Solomon, Colin Moore

CHECK IN & OPENING: 5:32-Katrina Landon

**CHALICE LIGHTING AND COVENANT**: Dave Banks

Approvals: (10 minutes)

- Consent Agenda
  - o Reports (on Google Drive)
    - o LHL: Minister's Report
    - o KL President's Report
    - o BP: Finance
    - o AP: DRE Report
    - o BT: Personnel
    - Approval of January meeting minutes/consent agenda

### **APPROVALS:**

• **MOTION**: Move to approve consent agenda by Kerry Mellette, second Allen Cooke, approved unanimously.

**DAYS AWAY:** DB May 1-13

### **DISCUSSION ITEMS:**

- Church of God and Temple Beth El rentals (Les Solomon)
  - Les provided an update on this process. Success is largely hinging on both groups being able to use the
    facility jointly at e.g., High Holy Days. WUU will need to be more flexible in order to keep these tenants,
    but prospects are favorable for positive long-term outcomes.
- RE Update (Austen Petersen)
  - Austen provided an outstanding slide show of recent RE activities, providing an update much-appreciated by the Board.
- Music Director Search update (Allen Cooke)
  - O The vacancy notices have been widely circulated and the team is waiting for applications. Salary rates have been set, with the high-range option being within the budgeted numbers.
- Finance Report (Ben Puckett)
  - Ben stepped through results of the recent Finance Committee meeting and the draft budget. During the
    discussion, he requested breakdown of the Social Justice total arrived. The FC will continue their budget
    discussions and a draft given to the Board for discussion and vote at he May meeting.
- Annual Giving Campaign (Dave Banks)
  - Results of the campaign, to date, were outlined. The formal campaign just ended, but efforts will continue to obtain pledges from the remaining unpledged members.
- Annual Meeting Date selection (Katrina Landon)
  - The date of June 12 set for the meeting.
- General Assembly Delegate selection (Les Solomon)
  - Les outlined the new options for delegate attendance: in-person (Portland, IR), virtual, and virtual-business meeting-only. The latter is free. WUU needs six delegates which should reflect the membership in diversity of age, gender, ethnicity, etc.

**Thanks to Departing Members:** Katrina thanked Allen Cooke, Jessica O'Brien, and Bruce Thomas for their outstanding Board service during a troubled time.

**Process Check:** (Jane Reilly): A very efficient meeting, but too little discussion and some members said nothing.

Next Meeting: May 25, 5:30 p.m.

Adjournment: 6:45 p.m.

Executive Session: Followed

**Re-Opening**: The public meeting re-opened at 8:05 p.m. to vote on a motion resulting from the Executive Session.

**MOTION**: The Board will write to the congregation, informing them what has happened, and this will be sent out as soon as possible. Moved by Dave Banks, seconded by Melissa Stump. Motion was approved by all present.

Adjournment: 8:20 p.m.

Respectfully Submitted, Dave Banks Board Secretary